

Landlord name: Shettleston Housing Association Ltd

RSL Reg. No.: 183

Report generated date: 30/05/2025 12:24:48

Approval

A1.1	Date approved	30/05/2025
A1.2	Approver	Tony Teasdale
A1.3	Approver job title	Chief Executive Officer
A1.4	Comments (Approval)	
		N/A



N/A

Social landlord contextual information**Staff**

Staff information, staff turnover and sickness rates (Indicator C1)

C1.1	the name of Chief Executive	Mr. Tony Teasdale
C1.2.1	C1.2 Staff employed by the RSL: the number of senior staff	9.00
C1.2.2	the number of office based staff	33.06
C1.2.3	the number of care / support staff	0.00
C1.2.4	the number of concierge staff	0.00
C1.2.5	the number of direct labour staff	38.05
C1.2.6	the total number of staff	80.11
C1.3.1	Staff turnover and sickness absence: the percentage of senior staff turnover in the year to the end of the reporting year	11.11%
C1.3.2	the percentage of total staff turnover in the year to the end of the reporting year	23.34%
C1.3.3	the percentage of days lost through staff sickness absence in the reporting year	6.47%

Social landlord contextual information

Lets

Number of lets during the reporting year, split between 'general needs' and 'supported housing' (Indicator C3)

C3.1	The number of 'general needs' lets during the reporting year	154
C3.2	The number of 'supported housing' lets during the reporting year	17
Indicator C3		171

The number of lets during the reporting year by source of let (Indicator C2)

C2.1	The number of lets to existing tenants	50
C2.2	The number of lets to housing list applicants	49
C2.3	The number of mutual exchanges	4
C2.4	The number of lets from other sources	7
C2.5.1	C2.5 The number of applicants who have been assessed as statutorily homeless by the local authority as: section 5 referrals	65
C2.5.2	nominations from the local authority	0
C2.5.3	other	0
C2.6	the number of other nominations from local authorities	0
C2.7	Total number of lets excluding exchanges	171

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Social landlord contextual information" section.

Staff turnover: The figure of 23.34 % comprises a combination of SHA (14%) and Upkeep (28%) staff turnover. Upkeep's staff turnover percentage is always affected by a number of temporary contracts coming to an end due to the seasonal nature of some of its work (landscaping). That accounted for half of its turnover last year. SHA carried out a restructure of its Customer and Community Services team during the year which resulted in three staff opting for redundancy (one of whom was a senior staff member). During the transitional process we also employed temporary staff.

Homelessness lets: In addition to the 65 (out of 171 total) lets to section 5 referrals the Association also let 6 homes to young homeless women under a referral arrangement with SAY Women which manages temporary supported accommodation within our stock.

Overall satisfaction**All outcomes**

Percentage of tenants satisfied with the overall service provided by their landlord (Indicator 1)

1.1.1	1.1 In relation to the overall tenant satisfaction survey carried out, please state: the number of tenants who were surveyed	959
1.1.2	the fieldwork dates of the survey	04/2023
1.1.3	The method(s) of administering the survey: Post	☐
1.1.4	Telephone	☒
1.1.5	Face-to-face	☒
1.1.6	Online	☒
1.2.1	1.2 In relation to the tenant satisfaction question on overall services, please state the number of tenants who responded: very satisfied	591
1.2.2	fairly satisfied	244
1.2.3	neither satisfied nor dissatisfied	53
1.2.4	fairly dissatisfied	26
1.2.5	very dissatisfied	40
1.2.6	no opinion	5
1.2.7	Total	959

Indicator 1	87.07%
-------------	--------

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Overall satisfaction" section.

The customer / landlord relationship

Communication

Percentage of tenants who feel their landlord is good at keeping them informed about their services and decisions (Indicator 2)

2.1	How many tenants answered the question "How good or poor do you feel your landlord is at keeping you informed about their services and decisions?"	959
2.2.1	2.2 Of the tenants who answered, how many said that their landlord was: very good at keeping them informed	521
2.2.2	fairly good at keeping them informed	354
2.2.3	neither good nor poor at keeping them informed	54
2.2.4	fairly poor at keeping them informed	14
2.2.5	very poor at keeping them informed	16
2.2.6	Total	959

Indicator 2	91.24%
-------------	--------

Participation

Percentage of tenants satisfied with the opportunities given to them to participate in their landlord's decision making processes (Indicator 5)

5.1	How many tenants answered the question "How satisfied or dissatisfied are you with opportunities given to you to participate in your landlord's decision making processes?"	961
5.2.1	5.2 Of the tenants who answered, how many said that they were: very satisfied	390
5.2.2	fairly satisfied	376
5.2.3	neither satisfied nor dissatisfied	164
5.2.4	fairly dissatisfied	17
5.2.5	very dissatisfied	14
5.2.6	Total	961

Indicator 5	79.71%
-------------	--------

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "The customer / landlord relationship" section.

Housing quality and maintenance

Quality of housing

Scottish Housing Quality Standard (SHQS) – Stock condition survey information (Indicator C8)

C8.1	The date your organisation's stock was last surveyed or assessed for compliance with the SHQS	11/2023
C8.2	What percentage of stock did your organisation fully assess for compliance in the last five years?	34.00
C8.3	The date of your next scheduled stock condition survey or assessment	09/2026
C8.4	What percentage of your organisation's stock will be fully assessed in the next survey for SHQS compliance	10.00
C8.5	Comments on method of assessing SHQS compliance.	

Shettleston Housing Association procured an external consultant to carry out surveys on 601 properties between September and November 2023.

Indicator C9: The Association's percentage of stock meeting SHQS this year has increased to 91.94%. There was a continued focus during the year on electrical safety and 100% EICR compliance was achieved, with an ongoing programme in place to ensure continued compliance. We have 26 remaining SHQS fails. These are for properties not meeting EESSH, being all 'D' Band Ratings. Following assessment we have so far not been able to establish a cost effective way of improving insulation to these properties. A further 3 properties are in abeyance due to not meeting EESH, but having only electric heating (we are continuing to seek to persuade tenants to agree to convert to gas and also exploring other options). A further 165 properties are SHQS exempt due to them not meeting the Modern Facilities requirement (they have very small kitchens and it is not economical to upgrade them).

Scottish Housing Quality Standard (SHQS) – Stock summary (Indicator C9)

		End of the reporting year	End of the next reporting year
C9.1	Total self-contained stock	2,406	2,416
C9.2	Self-contained stock exempt from SHQS	165	165
C9.3	Self-contained stock in abeyance from SHQS	3	3
C9.4.1	Self-contained stock failing SHQS for one criterion	26	26
C9.4.2	Self-contained stock failing SHQS for two or more criteria	0	0
C9.4.3	Total self-contained stock failing SHQS	26	26
C9.5	Stock meeting the SHQS	2,212	2,222

C9.6	Total self-contained stock meeting the SHQS by local authority
------	--

	End of the reporting year	End of the next reporting year
Aberdeen City	0	0
Aberdeenshire	0	0
Angus	0	0
Argyll & Bute	0	0
City of Edinburgh	0	0
Clackmannanshire	0	0
Dumfries & Galloway	0	0
Dundee City	0	0
East Ayrshire	0	0
East Dunbartonshire	0	0
East Lothian	0	0
East Renfrewshire	0	0
Eilean Siar	0	0
Falkirk	0	0
Fife	0	0
Glasgow City	2,212	2,222
Highland	0	0
Inverclyde	0	0
Midlothian	0	0
Moray	0	0
North Ayrshire	0	0

North Lanarkshire	0	0
Orkney Islands	0	0
Perth & Kinross	0	0
Renfrewshire	0	0
Scottish Borders	0	0
Shetland Islands	0	0
South Ayrshire	0	0
South Lanarkshire	0	0
Stirling	0	0
West Dunbartonshire	0	0
West Lothian	0	0
Totals	2,212	2,222

Percentage of stock meeting the Scottish Housing Quality Standard (SHQS) (Indicator 6)

6.1.1	The total number of properties within scope of the SHQS: at the end of the reporting year	2,406
6.1.2	projected to the end of the next reporting year	2,416
6.2.1	The number of properties meeting the SHQS: at the end of the reporting year	2,212
6.2.2	projected to the end of the next reporting year	2,222

Indicator 6 - Percentage of stock meeting the SHQS at the end of the reporting year	91.94%
Indicator 6 - Percentage of stock meeting the SHQS projected to the end of the next reporting year	91.97%

Percentage of tenants satisfied with the quality of their home (Indicator 7)

7.1	How many tenants answered the question "Overall, how satisfied or dissatisfied are you with the quality of your home?"	960
7.2.1	7.2 Of the tenants who answered, how many said that they were: very satisfied	552
7.2.2	fairly satisfied	276
7.2.3	neither satisfied nor dissatisfied	58
7.2.4	fairly dissatisfied	46
7.2.5	very dissatisfied	28
7.3	Total	960

Indicator 7	86.25%
-------------	--------

Repairs, maintenance & improvements

Average length of time taken to complete emergency repairs (Indicator 8)
--

8.1	The number of emergency repairs completed in the reporting year	1,452
8.2	The total number of hours taken to complete emergency repairs	3,069

Indicator 8	2.11
-------------	------

Average length of time taken to complete non-emergency repairs (Indicator 9)

9.1	The total number of non-emergency repairs completed in the reporting year	6,663
9.2	The total number of working days taken to complete non-emergency repairs	26,922

Indicator 9		4.04
-------------	--	------

Percentage of reactive repairs carried out in the last year completed right first time (Indicator 10)

10.1	The number of reactive repairs completed right first time during the reporting year	6,373
10.2	The total number of reactive repairs completed during the reporting year	6,663

Indicator 10		95.65%
--------------	--	--------

How many times in the reporting year did not meet your statutory duty to complete a gas safety check (Indicator 11).

11.1	The number of times you did not meet your statutory duty to complete a gas safety check.	0
11.2	if you did not meet your statutory duty to complete a gas safety check add a note in the comments field	
		N/A

Indicator 11		0
--------------	--	---



Percentage of tenants who have had repairs or maintenance carried out in last 12 months satisfied with the repairs and maintenance service (Indicator 12)

12.1	Of the tenants who had repairs carried out in the last year, how many answered the question "Thinking about the LAST time you had repairs carried out, how satisfied or dissatisfied were you with the repairs service provided by your landlord?"	584
12.2	Of the tenants who answered, how many said that they were:	404
12.2.1	very satisfied	
12.2.2	fairly satisfied	107
12.2.3	neither satisfied nor dissatisfied	27
12.2.4	fairly dissatisfied	19
12.2.5	very dissatisfied	27
12.2.6	Total	584

Indicator 12	87.50%
--------------	--------

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance, or compliance with tenant and resident safety requirements regarding the figures supplied in the "Housing quality and maintenance" section, including non-compliance with electrical, gas and fire safety requirements and plans to address these issues.

N/A

Neighbourhood & community

Estate management, anti-social behaviour, neighbour nuisance and tenancy disputes

Percentage of all complaints responded to in full at Stage 1 and percentage of all complaints responded to in full at Stage 2. (Indicators 3 & 4)

	1st stage	2nd stage
Complaints received in the reporting year	86	17
Complaints carried forward from previous reporting year	0	0
All complaints received and carried forward	86	17
Number of complaints responded to in full by the landlord in the reporting year	86	16
Time taken in working days to provide a full response	404	272

Indicators 3 & 4 - The percentage of all complaints responded to in full at Stage 1	100.00%
Indicators 3 & 4 - The percentage of all complaints responded to in full at Stage 2	94.12%
Indicators 3 & 4 - The average time in working days for a full response at Stage 1	4.70
Indicators 3 & 4 - The average time in working days for a full response at Stage 2	17.00

Percentage of tenants satisfied with the landlord's contribution to the management of the neighbourhood they live in (Indicator 13)

13.1	How many tenants answered the question "Overall, how satisfied or dissatisfied are you with your landlord's contribution to the management of the neighbourhood you live in?"	961
13.2.1	13.2 Of the tenants who answered, how many said that they were: very satisfied	516
13.2.2	fairly satisfied	306
13.2.3	neither satisfied nor dissatisfied	65
13.2.4	fairly dissatisfied	36
13.2.5	very dissatisfied	38
13.2.6	Total	961

Indicator 13	85.54%
--------------	--------

Percentage of tenancy offers refused during the year (Indicator 14)

14.1	The number of tenancy offers made during the reporting year	235
14.2	The number of tenancy offers that were refused	70

Indicator 14		29.79%
--------------	--	--------

Percentage of anti-social behaviour cases reported in the last year which were resolved (Indicator 15)
--

15.1	The number of cases of anti-social behaviour reported in the last year	347
15.2	Of those at 15.1, the number of cases resolved in the last year	344

Indicator 15	99.14%
--------------	--------

Abandoned homes (Indicator C4)

C4.1	The number of properties abandoned during the reporting year	4
------	--	---



Percentage of the court actions initiated which resulted in eviction and the reasons for eviction (Indicator 22)

22.1	The total number of court actions initiated during the reporting year	2
22.2.1	22.2 The number of properties recovered: because rent had not been paid	0
22.2.2	because of anti-social behaviour	0
22.2.3	for other reasons	1

Indicator 22 - Percentage of the court actions initiated which resulted in eviction because rent had not been paid	0.00%
Indicator 22 - Percentage of the court actions initiated which resulted in eviction because of anti-social behaviour	0.00%
Indicator 22 - Percentage of the court actions initiated which resulted in eviction for other reasons	50.00%
Indicator 22 - Percentage of the court actions initiated which resulted in eviction	50.00%

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Neighbourhood & community" section.

Access to housing and support

Housing options and access to social housing

Percentage of lettable houses that became vacant in the last year (Indicator 17)
--

17.1	The total number of lettable self-contained stock	2,403
17.2	The number of empty dwellings that arose during the reporting year in self-contained lettable stock	165

Indicator 17	6.87%
--------------	-------

Number of households currently waiting for adaptations to their home (Indicator 19)

19.1	The total number of approved applications on the list for adaptations as at the start of the reporting year, plus any new approved applications during the reporting year.	62
19.2	The number of approved applications completed between the start and end of the reporting year	55
19.3	The total number of households waiting for applications to be completed at the end of the reporting year.	7
19.4	if 19(iii) does not equal 19(i) minus 19(ii) add a note in the comments field.	
		N/A

Indicator 19	7
--------------	---

Total cost of adaptations completed in the year by source of funding (£) (Indicator 20)

20.1	The cost (£) that was landlord funded;	£0
20.2	The cost (£) that was grant funded	£111,497
20.3	The cost (£) that was funded by other sources.	£0

Indicator 20	£111,497
--------------	----------

The average time to complete adaptations (Indicator 21)

21.1	The total number of working days taken to complete all adaptations.	2,224
21.2	The total number of adaptations completed during the reporting year.	60

Indicator 21	37.07
--------------	-------

Homelessness – the percentage of referrals under Section 5, and other referrals for homeless households made by the local authority, that result in an offer, and the percentage of those offers that result in a let (Indicator 23)

23.1	The total number of individual homeless households referrals received under section 5.	90
23.2	The total number of individual homeless households referrals received under other referral routes.	0
23.3	The total number of individual homeless households referrals received under section 5 and other referral routes.	90
23.4	The total number of individual homeless households referrals received under section 5 that result in an offer of a permanent home.	74
23.5	The total number of individual homeless households referrals received under other referral routes that result in an offer of a permanent home.	0
23.6	The total number of individual homeless households referrals received under section 5 and other referral routes that result in an offer of a permanent home.	74
23.7	The total number of accepted offers.	57

Indicator 23 - The percentage of referrals under section 5, and other referrals for homeless households made by a local authority, that result in an offer	82.22%
Indicator 23 - The percentage of those offers that result in a let	77.03%

Average length of time to re-let properties in the last year (Indicator 30)

30.1	The total number of properties re-let in the reporting year	167
30.2	The total number of calendar days properties were empty	3,966

Indicator 30	23.75
--------------	-------

Tenancy sustainment

Percentage of new tenancies sustained for more than a year, by source of let (Indicator 16)

16.1.1	The number of tenancies which began in the previous reporting year by: existing tenants	33
16.1.2	applicants who were assessed as statutory homeless by the local authority	59
16.1.3	applicants from your organisation's housing list	76
16.1.4	nominations from local authority	0
16.1.5	other	12
16.2.1	The number of tenants at 16.1 who remained in their tenancy for more than a year by: existing tenants	33
16.2.2	applicants who were assessed as statutory homeless by the local authority	56
16.2.3	applicants from your organisation's housing list	71
16.2.4	nominations from local authority	0
16.2.5	other	8

Indicator 16 - Percentage of new tenancies to existing tenants sustained for more than a year	100.00%
Indicator 16 - Percentage of new tenancies to applicants who were assessed as statutory homeless by the local authority sustained for more than a year	94.92%
Indicator 16 - Percentage of new tenancies to applicants from the landlord's housing list sustained for more than a year	93.42%
Indicator 16 - Percentage of new tenancies through nominations from local authority sustained for more than a year	N/A
Indicator 16 - Percentage of new tenancies to others sustained for more than a year	66.67%

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Access to housing and support" section.

Getting good value from rents and service charges

Rents and service charges

Rent collected as percentage of total rent due in the reporting year (Indicator 26)

26.1	The total amount of rent collected in the reporting year	£11,775,154
26.2	The total amount of rent due to be collected in the reporting year (annual rent debit)	£11,768,154

Indicator 26	100.06%
--------------	---------

Gross rent arrears (all tenants) as at 31 March each year as a percentage of rent due for the reporting year (Indicator 27)

27.1	The total value (£) of gross rent arrears as at the end of the reporting year	£406,478
27.2	The total rent due for the reporting year	£11,861,241

Indicator 27		3.43%
--------------	--	-------

Average annual management fee per factored property (Indicator 28)
--

28.1	The number of residential properties factored	347
28.2	The total value of management fees invoiced to factored owners in the reporting year	£45,027

Indicator 28	£129.76
--------------	---------

Percentage of rent due lost through properties being empty during the last year (Indicator 18)

18.1	The total amount of rent due for the reporting year	£11,861,241
18.2	The total amount of rent lost through properties being empty during the reporting year	£58,307

Indicator 18	0.49%
--------------	-------

Rent increase (Indicator C5)

C5.1	The percentage average weekly rent increase to be applied in the next reporting year	3.80%
------	--	-------

The number of households for which landlords are paid housing costs directly and the total value of payments received in the reporting year (Indicator C6)

C6.1	The number of households the landlord received housing costs directly for during the reporting year	1,582
C6.2	The value of direct housing cost payments received during the reporting year	£6,767,348

Amount and percentage of former tenant rent arrears written off at the year end (Indicator C7)

C7.1	The total value of former tenant arrears at year end	£160,616
C7.2	The total value of former tenant arrears written off at year end	£47,468

Indicator C7	29.55%
--------------	--------

Value for money

Percentage of tenants who feel that the rent for their property represents good value for money (Indicator 25)
--

25.1	How many tenants answered the question "Taking into account the accommodation and the services your landlord provides, do you think the rent for your property represents good or poor value for money?"	960
25.2.1	25.2 Of the tenants who answered, how many said that their rent represented: very good value for money	353
25.2.2	fairly good value for money	349
25.2.3	neither good nor poor value for money	137
25.2.4	fairly poor value for money	74
25.2.5	very poor value for money	47
25.3	Total	960

Indicator 25	73.12%
--------------	--------



Percentage of factored owners satisfied with the factoring service they receive (Indicator 29)

29.1	How many factored owners answered the question "Taking everything into account, how satisfied or dissatisfied are you with the factoring services provided by your landlord?"	129
29.2.1	29.2 Of the factored owners who answered, how many said that they were: very satisfied	26
29.2.2	fairly satisfied	54
29.2.3	neither satisfied nor dissatisfied	16
29.2.4	fairly dissatisfied	16
29.2.5	very dissatisfied	17
29.3	Total	129

Indicator 29	62.02%
--------------	--------

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Getting good value from rents and service charges" section.

Other customers

Gypsies / Travellers

For those who provide Gypsies/Travellers sites - Average weekly rent per pitch (Indicator 31)

31.1	The total number of pitches	0
31.2	The total amount of rent set for all pitches during the reporting year	N/A

Indicator 31	N/A
--------------	-----

For those who provide sites – percentage of Gypsy/Travellers satisfied with the landlord’s management of the site (Indicator 32)

32.1	How many Gypsies/Travellers answered the question "How satisfied or dissatisfied are you with your landlord's management of your site?"	
32.2.1	32.2 Of the Gypsies/Travellers who answered, how many said that they were: very satisfied	
32.2.2	fairly satisfied	
32.2.3	neither satisfied nor dissatisfied	
32.2.4	fairly dissatisfied	
32.2.5	very dissatisfied	
32.2.6	Total	

	Indicator 32	
--	--------------	--

Annual Return on the Charter (ARC) 2024-2025

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Other customers" section.